

5 **((BOLD))** E's to Generate Employee Enthusiasm on the Job: Cure the Uninspired, Unfocused, Unwilling Employee Syndrome

Do your employees seem:

- ◆ Unfocused on the job?
- ◆ Unwilling to take direction?
- ◆ Unable to finish tasks?
- ◆ Uninspired to initiate ideas?

Your team may feel the weight of:

- ◆ Staff cut backs
- ◆ Work overload
- ◆ Guidance void
- ◆ Little respect

Jan's systematic 5 E's process leads to **ENTHUSIASM** on the job.

- 1 **ENGAGE** with Dolly Parton authenticity. Taylor Swift believability. Stories from Jan's TV interviews.
- 2 **ENCOURAGE** without condoning current behavior. What to say. How to say it. Dare to throw the lifeline.
- 3 **EMPATHIZE** with EVA method of layered Empathy to improve productivity. Test a secret weapon that works every time.
- 4 **EMPOWER** yourself to give employees the room to Empower themselves. Gallup Poll on Employee Engagement sheds light on how.
- 5 **ENERGIZE** yourself to Energize your team. Modeling the behavior you want is the fastest way to see a turn around.

Use these 5 E's to lay a sustainable framework for fostering **ENTHUSIASM**. You won't have to say the word – you will see it.

MORE TOPICS:

- ◆ **((BOLD))** Speaking = Big Sales. Bottom-line!
- ◆ 5 **((BOLD))** C's for Quick Culture Cleanup
- ◆ **((BOLD))** Leader Speak: Powerful Talk → Top Shelf Buy-in

"Jan is definitely a natural on this topic and results were realized by the participants."

Jane Nwaobasi, Organizer, U.S. Food and Drug Administration.

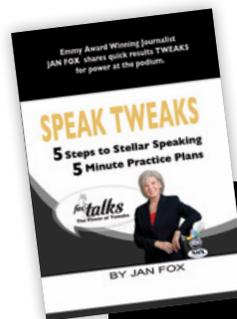
"The audience loved Jan! They found her tips useful and applicable to real work situations. Throughout the presentation, there was never a dull moment as Jan kept everyone fully engaged. Jan's energy and experience also contributed to the overall presentation. We received feedback that the audience actually felt enthusiastic after attending the program."
Jane Nwaobasi, Organizer, U.S. Food and Drug Administration.

How leaders speak about enthusiasm determines how employees react. Learn **((BOLD))** Speaking Quick Tips to clean up the culture:

"What a great presentation! You were engaging and insightful, with many of our group already incorporating your suggestions!" John R. Maxwell, Chairman and CEO, John Marshall Bank

This **UBER-Interactive** Keynote / Training session uses multiple activities to hold attention and enhance retention. Jan's multi-media, ultra-visual program also includes plenty of props and Laser Coaching, with instant critiques.

- ◆ Immediately Applicable → More pleasant workplace
- ◆ Practical → More productivity
- ◆ Fast Results → More sustainability
- ◆ Full of Laughs → More retainable



Each participant receives a **FREE** Mini-buk of Practice Plans.

