



JAN FOX

4x Emmy Winner – Inspiring ((BOLD)) Speaking



5 C's for QUICK Culture Clean Up

Employees are not on the same page. Bickering openly. Fighting over responsibilities. Complaining about workload. 5 C's can turn your Whine-Whine teams into Win-Win change agents.

- 1 **COMMUNICATE** your company vision clearly, concisely, often, everywhere. Make contests out of it. Give awards for the best blogs. Start the day with a vision email.
- 2 **CARE** about your team's health and wellbeing. This can be expensive, but discover simple, cost, effective ways to let them know they matter.
- 3 **COACH** them to their fullest career potential. The more coaching, the higher the employee commitment. Find out how to offer training without breaking the bank.
- 4 **CHEER** (KUM BAH YA) The workplaces that play together stay together. You want better teamwork. Start with opportunities for the teams to succeed right away. Learn activities to build quick camaraderie.
- 5 **CREATE** a work-work balance wheel. Fill in the big slivers with have-to items. Find out the perks that employees value most. Find small slivers to create space for fun and fulfillment at work.

Morale and motivation do not have to be mysterious. Discover small ways to deliver big results to clean up your culture.

*"Jan's training helped change the culture of our company."
—Peter Hill, CEO, Billy Casper Golf*



This is the magic word to prove you CARE.



CREATE
space

